

Management of RECALAC believes that excellence is not only the quality of the product and service, but also managing operational activities focused on environmental, occupational health & safety protection. In all applicable areas under the responsibility of the company or which the company may control, RECALAC is committed to:

- Act for more sustainable chemistry
- Control and reduce the use of restricted chemicals when used in the technological process
- Be compliant with all requirements of applicable regulations concerning environment and occupational safety, identified in the risk assessment document. Protect the environment, health and safety of workers, external collaborators and all the people interacting with the company
- Based on the context analysis and the identification of stakeholders, adopt and implement medium and long-term programs, updated according to new technologies and experience gained in order to ensure operational control of the processes
- Pursue the continuous improvement of environmental, health and safety occupational performances, in order to minimize environmental and safety risks, implement preventive and protective measures against accidents, injuries and occupational diseases. These objectives will be periodically monitored, measured and reviewed by the Management
- Implement continuous process improvement according to applicable Best Available Technologies. RECALAC effort will be focused on control of processes, maintenance and innovation of infrastructures, the training of workers, the use of chemical products that allow as far as technically possible to reduce the potential danger for the environment, for workers and for downstream users
- Communicate to stakeholders (local authorities, customers, suppliers, employees and external collaborators) both to disseminate environmental and safety policy and to involve them in the effort to improve, within the scope of their expectations
- Train, inform and sensitize employees and contractors of RECALAC so that they correctly apply instructions and procedures relating to the company policy for the environment and occupational health & safety
- Promote consultation and participation of the RLS and all workers about the environment and health & safety management system

Priority objectives:

- Eliminate from RECALAC production processes intentional use of substances included in the priority categories indicated in the ZDHC program (MRSL ZDHC v. 3.1 - Restricted Substances List) and progressively reduce and, when possible, other hazardous substances even if not priority and subject to specific restrictions
- Check, minimize and, if possible, completely eliminate the number of accidents and near misses related to environment and occupational safety
- Gradually reduce the use of glutaraldehyde-based tanning systems, replacing them with low impact on human health and the environment substances
- Report to High Management on the performance and efficiency of environmental and health & safety management systems in order to its review and improvement
- Periodically plan and do internal audits, making use of the necessary collaborations
- Evaluate the achievement of the related objectives and improvement priorities
- Maintain and implement the Quality Management System according to ISO 9001
- Maintain and implement the Environmental Management System according to ZDHC program

Arzignano, 06/03/2023

The General Manager